



**Course Title:**

Psychological Safety in the Workplace Certificate Program

**Course Description:**

The Psychological Safety in the Workplace Certificate Program equips participants with essential skills to foster a culture of psychological safety within organizations. Over three sessions, participants explore foundational concepts, practical strategies, and advanced techniques for creating environments where individuals feel safe to express themselves, take risks, and collaborate effectively.

**Course Title:**

The Art of the Gathering: Mastering the Art of Effective Meetings

**Course Description:**

In today’s fast-paced world, effective meetings are crucial for successful collaboration, decision-making, and innovation. This course offers a comprehensive exploration of how to plan, organize, and lead meetings that are purposeful, engaging, and transformative.

Throughout this course, participants will learn practical strategies and techniques for creating meaningful gatherings that foster connection, creativity, and productivity. From setting clear objectives and designing intentional invitations to managing group dynamics and facilitating meaningful conversations, you’ll gain the skills and confidence needed to host meetings that leave a lasting impact.



**Register Today!**

*Delivery Method:  
In Person/Virtual*

*Length Varies:  
1-3 Days*

*Class Capacity: 30*



**SPACE COAST PEOPLE SOLUTIONS**

**COURSE DESCRIPTIONS**

**Developed by Dr. Gloria Weatherspoon**



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321-338-7061



**Course Title:**

Leading for Social Impact: Empowering Nonprofit Leaders

**Course Description:**

Leading for Social Impact is a transformative course designed for non-profit leaders seeking to drive positive change in their communities. In today's complex and rapidly evolving social landscape, effective leadership is crucial for organizations striving to make a lasting impact. This course provides a comprehensive exploration of key leadership principles, strategies, and tools tailored specifically for those in the nonprofit sector. Through engaging lectures, case studies, interactive discussions, and practical exercises, participants will gain the knowledge and skills needed to lead with purpose, resilience, and innovation.

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**Course Title:**

Emerging Leader Seminar: Empowering Tomorrow's Leaders

**Course Description:**

The Emerging Leader Seminar is an empowering program tailored for up-and-coming employees and volunteers within organizations who have been identified as possessing the potential or expressing the desire to assume leadership roles in the future. This seminar is meticulously crafted to provide participants with the essential tools, strategies, and insights needed to navigate the transition from contributor to leader effectively. Through a combination of interactive workshops, experiential learning activities, peer networking opportunities, and personalized coaching, participants will embark on a transformative journey of self-discovery, skill development, and leadership readiness, positioning themselves for success in their future leadership roles.

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**Course Title:**

Leadership Team Engagement Seminar: Inspiring High Performance Through Employee Engagement

**Course Description:**

The Leadership Team Engagement Seminar is a comprehensive program designed for leaders and leadership teams at the manager and above level who are committed to enhancing employee engagement within their organizations. This seminar equips participants with the knowledge, strategies, and actionable insights needed to foster a culture of high performance, collaboration, and commitment among their teams. Through interactive workshops, insightful discussions, and practical exercises, participants will gain a deep understanding of employee engagement principles and develop customized action plans to achieve their engagement goals effectively.

**Course Title:**

The Art of Influence: How to Lead When You're Not the Boss

**Course Description:**

In today's dynamic and collaborative workplaces, the ability to influence others is a critical skill for driving projects forward, fostering teamwork, and achieving personal and organizational goals. Through practical insights, real-world examples, and actionable strategies, this course equips participants with the tools they need to inspire others, build trust, and create positive change, regardless of their title or position within an organization.

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**Course Title:**

Empathetic Leadership: Nurturing Connection and Growth

**Course Description:**

In today's rapidly evolving workplace, effective leadership goes beyond traditional management techniques. Empathy has emerged as a critical skill for leaders to navigate complexities, inspire teams, and drive organizational success. This interactive workshop offers a comprehensive exploration of empathetic leadership, tailored to the distinct needs of Junior Level Employees, Mid-Tier Supervisors, and Higher-Level Executives.

Participants will embark on a transformative journey to develop and enhance their empathetic leadership capabilities through three specialized tracks. Each track is meticulously crafted to address the unique challenges and opportunities encountered at different levels of the organizational hierarchy.

Through engaging discussions, practical exercises, and real-world case studies, participants will:

- Gain a deep understanding of empathy and its pivotal role in leadership
- Cultivate active listening, effective communication, and emotional intelligence skills
- Learn how to foster a supportive work environment that prioritizes well-being and inclusivity
- Navigate strategic decision-making, change management, and crisis situations with empathy and resilience
- Build strong relationships with team members, stakeholders, and clients based on trust and understanding

Led by experienced facilitators, this workshop provides a safe and collaborative space for participants to explore, learn, and grow as empathetic leaders. Whether you're a junior employee seeking to enhance your communication skills, a mid-tier supervisor aiming to inspire your team, or a high-level executive navigating complex challenges, this workshop equips you with the tools and insights needed to lead with empathy and drive positive change in your organization.